



November 4, 2002

To whom this may concern

Michelle Young was employed as a Preconstruction Office Engineer/Intern at Holder Construction Company in 1997. After completion of her eight-month internship, she returned to the University of Florida to complete her Masters in Building Construction. Her duties as an Office Engineer/Intern included estimating, purchasing, contract writing, scope reviews, value engineering and trade coordination for CM-at-risk and hard bid projects.

Michelle's performance was above average on all assigned responsibilities. She often exceeded my expectations for work quality through her attention to detail and strong sense of urgency. She is a self-motivated team player often willing to take on new challenges. During her internship, she always represented Holder with a high level of integrity and professionalism.

Michelle is a trusted colleague and friend. She was truly a pleasure to work with during her time at Holder.

Sincerely,

Beth A. Lowry
Senior Manager

HOLDER CONSTRUCTION COMPANY

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